

MATHRUSRI RAMABAI AMBEDKAR DENTAL COLLEGE & HOSPITAL

(Founded by : Ananda Social & Educational Trust)
ISO 9001:2015 CERTIFIED

Affiliated to Rajiv Gandhi University of Health Sciences
Recognised by Dental Council of India

1/36, Cline Road, Cooke Town, Bengaluru - 560 005
Ph: 080 - 2546 0747 www.mradc.in

WORLD POPULATION DAY 11TH JULY 2018

On the occasion of world population day , a talk was arranged for Asha workers to create awareness for the general public on the population issues like family planning, Maternal Health. Dr Hemavathi, Health Inspector of PHC, kannalli and Dr Chandrakala.B , Dental Incharge of Kodigehalli Dental Unit educated high school children regarding the Marriage age, sexual education and ill effects of Population explosion .



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Bengaluru - 560 005



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HEALTHY BABY CONTEST 19TH November 2019

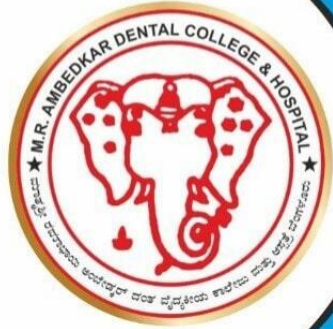
On this day, a talk was arranged at kannallianganwadi center,kodigehalli by Dr Chandrakala B from department of Public Health Dentistry to educate the importance of health and nutrition and its positive impacts on growing child. Mother s knowledge on child rearing and feeding practices were assessed and their doubts were cleared. In order to encourage such healthy practices a healthy baby contest was conducted and the healthy baby was selected and the mother was rewarded with the cash prize of Rs 500/-. Overall the program was a successful one.



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HEALTH AND NUTRITION DAY 6TH SEPTEMBER 2019

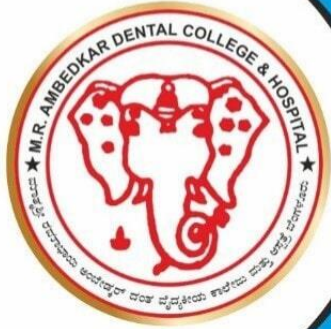
As a programme organized by the Health department and in co ordination with Public Health Dentistry, a talk was given on Health and Nutrition for Asha workers, Pregnant ladies and Lactating Mothers. A wide spread of Healthy food was displayed on the table and their importance was first educated to Asha workers so that they can ensure that they motivate the pregnant and lactating mothers. Dr Chandrakala B educated the Participants regarding the importance of Balanced diet and also shared information about Food adulteration and its ill effects on ill health.



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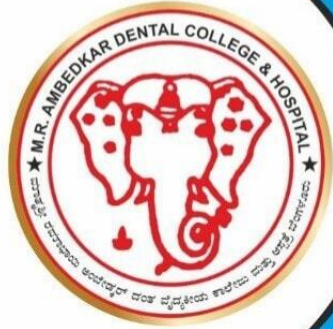
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A VISIT TO MEDICARE AT DABASPETE, TUMKUR 30/01/2020: BIOMEDICAL WASTE TREATMENT PLANT FIELD VISIT

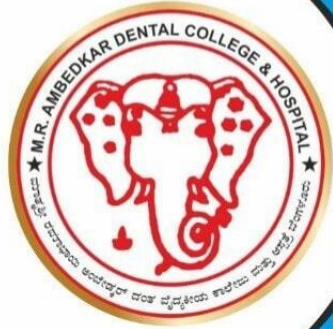
Female faculty member escort for girl students on field visit



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INSTITUTIONAL CONSTITUTED COMMITTEE

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GRIEVANCE REDRESSAL COMMITTEE 2021-22

1.	Dr. Hemalata .M., Principal, Pro. & Head, Periodontics	- Chairperson
2.	Dr. Maria Priscilla David, Prof.& HOD, Dept. of Oral Medicine	- Co-Chairperson
3.	Mr. Kemparaju, Administrative Officer	- Coordinator
4.	Dr. Jayanthi D, Professor, Periodontics	- Member
5.	Dr. Lalith, Vice Principal, Reader, Periodontics	- Member
6.	Dr. Satish Kumaran, Professor, Oral Surgery	- Member
7.	Dr. Vijay Kumar Jain, Reader, Oral Pathology	- Member
8.	Dr. Sangeeta S., Lecturer, Oral Medicine/Hostel Warden	- Member

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Inquiry Report:

On the completion of an inquiry under this Act, the internal committee, as the case may be, shall provide a report of its findings to the employer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

Members of Anti-Sexual Harassment Committee 2021-22:

Chairperson - Dr. Hemalata .M, Principal

Co-ordinator - Mr. Kemparaju, Administrative Officer

Members - Dr. Anuradha .V, Prof. & HOD of Oral Surgery
Dr. Rabindra S Nayak, Prof. & HOD, Orthodontics
Dr. Soundarya .N, Prof. & HOD, Oral Pathology
Dr. Fouzia Tarannum, Reader of Periodontics
Mrs. Cheluvamba B.M, Accounts Officer

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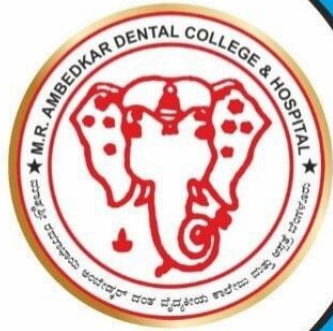
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Members of Anti-Ragging Squad			
2021-22:			
Sl. No.	Names of the Squads	Designation	Contact No.
1.	Dr. Hemalata M	Principal	9845034880
2.	Dr. Lalith V.	Vice Principal	9945609666
3.	Dr. Saish Kumaran	Professor of Oral Surgery	9449089287
4.	Dr. Umashankar G K	Professor of Public Health Dentistry	9886349861
5.	Dr. Vijay Shankar L V	Reader of Cons. Dentistry	9900134281
6.	Dr. Bindu C Ramesh	Reader of Oral Surgery	9740093663
7.	Dr. Shiva Prasad	Reader of Periodontics	9742279743
8.	Dr. Sangeetha S	Warden / Lecturer of Oral Medicine	9740401085
9.	Dr. Anand M	Reader of Prosthodontics	9945168691
10.	Dr. Nanjammanni N	Lecturer of Periodontics	9481383737
11.	Sri. Kemparaju	Administrative Officer	9945453556
12.	Sri. Chinnaaswamy R	Manager	9844852923
13.	Dr. Vinayak Rao	PG student of Conservative Dentistry	
14.	Dr. Janaki Shaw	PG student of Periodontics	

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COMMITTEE FOR SC/ST/OBC	
<p>The motive of this committee is to create and maintain safe, healthy and supportive environment for SC / ST staff and students in the campus. Also to address the issues of staff and students, belonging to schedule caste / schedule tribes in the Institute and to prevent atrocities against them and to comply with Government regulations for the establishment of the Committee for SC / ST (As per the Scheduled Caste and the Scheduled Tribes (prevention of Atrocities) act, 1989, No. 33 of 1989, dated 11/09/1989). Overall the committee will focus on the holistic development of SC/ST students and plan executive and monitor all the activities in regards to SC/ST student's development. Efforts to enhance scholarship and financial help for such students shall be made from Govt. & NGOs and supervised by this committee This committee will also assist the students in claiming Scholarships and Free ships and other educational loans from the Government bodies and various Minority Communities, committee with the following members has been constituted for providing proper guidance, online filling / submission of scholarships forms through college portal and disbursement of the same to the students after receipt of the scholarship amount by following proper procedures and maintaining updated records.</p>	
COMMITTEE FOR SC/ ST 2021-22	
1. Dr. Hemalata :M	- Chairperson
2. Dr. Rabindra S Nayak, Vice-Principal	- Member
3. Dr. Lalith, Vice Principal, Reader, Periodontics	- Member
4. Dr. Umashankar G K, Prof., Public Health Dentistry	- Member
5. Dr. Rukmini, Lecturer, Public Health Dentistry	- Member
6. Dr. Mahadeva, Lecturer, Public Health Dentistry	- Member
7. Mr. Kemparaju, Administrative Officer	- Coordinator
8. Sri. Chinnaaswamy R, Manager	- Member
9. Mrs. Chelavamba, Accounts Officer	- Member
10. Sri. Harshavardhana, F.D.C, Students Section	- Member
11. Ms. Bhagya, Accounts Assistant	- Member



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VIGILANCE COMMITTEE

VIGILANCE COMMITTEE

This committee keeps a check and helps to eradicate corruption in the College.

Responsibilities of members:

- 1) To correct and prevent corruptibility in the administration of College
- 2) To improve the system and increase transparency and accountability in functioning of various committees.
- 3) To eradicate loopholes of the system/procedures.
- 4) To reduce the areas of discretion.
- 5) To coordinate functions of the systems/committees.
- 6) To keep an eye on malpractices in College.
- 7) To attend meetings held by different committees and display the action taken on issues discussed in meetings and reviews the same in the next meeting.

Procedure:

- 1) Members of the vigilance committee shall attend meetings held by other committee members.
- 2) The committee will ensure that the meetings and decisions taken by the other committee members are appropriate and ethical.
- 3) The committee will ensure that the meeting minutes are maintained and will duly sign and note the same.
- 4) Deal with any complaints and information provided by committees.
- 5) Deal with any complaint of corruption, misconduct, lack of integrity or any other kind of malpractice on the part of employees of the institute.

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VIGILANCE COMMITTEE

6) Coordinate work of all committees and advise them with respect to matters pertaining to the maintenance of integrity and impartiality in the administration.

Regular meetings with emergency meeting if need arises

VIGILANCE COMMITTEE 2021-22

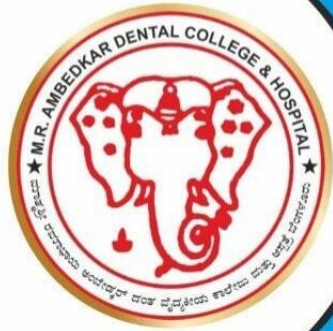
1. Dr. Hemalata .M	- Chairperson
2. Dr. Rabindra S Nayak, Vice-Principal	- Member
3. Dr. Lalith, Vice Principal, Reader, Periodontics	- Member
4. Mr. Kemparaju, Administrative Officer	- Member

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WOMEN WELFARE CELL

WOMEN WELFARE CELL

This cell is established to empower girl students, to address all issues related to women and to make the college campus a safe place for female students and faculty members. The committee will focus on the holistic development of women and plan executive and monitoring all the activities in regards to women development. It will work for equal representation of women in all developmental activities of the college. So the main objective of the committee is to motivate, empower women and secure feminine gender. It aims to prevent sexual harassment and to promote general well-being of female students, teaching and non-teaching women staff of the college.

Responsibilities of Committee Members:

- Awareness building among girl student about self-protection.
- Motivation and awareness of the girl student about their strengths.
- Protection of the girl students.
- Organizing the health awareness program.
- Solving girl students related issues and complains.
- Creating awareness about women's welfare.
- Handle case works and counseling.
- Improving interpersonal skill.
- Conducting Woman's Day Program.
- To create awareness about the problems of women and in particular regarding gender discrimination.
- To guide about Women Welfare Laws.
- To highlight the importance of health and hygiene.
- To directs Women's role in the society.
- To develop multidisciplinary approach for the overall personality development.
- To organize seminars, workshops relating to women development.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non-teaching women staff of the Institute.

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WOMEN WELFARE CELL 2021-22

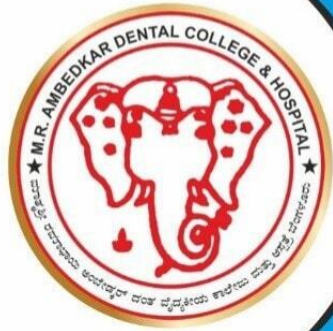
Chairman	- Mr. Mahadeva Prasad H S Managing Trustee, AS&ET	9845121370
Co-ordinator	- Mr. Kemparaju	9945453556
Secretary	- Dr. Hemalata .M, Principal	9008318647
Faculty Members	- Dr. Maria Priscilla David Prof. & HOD of Cons. Dentistry	9880239778
	Dr. Jayanthi. D Professor, Periodontics	9845275016
	Dr.Soundarya .N Professor & HOD of Oral Pathology	9945996806
	Dr.Fathima, Tutor	9886170989
Social Worker	- Mr. Venkatesh, RHTC, Halasoor	9448211381
Local Police station	Sub-inspector of Police Frazar Town, Bangalore-5	22942548

(Note: The original image contains a purple circular stamp of the college and a handwritten signature in green ink over the Principal's name.)

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ANTI SEXUAL HARASSMENT COMMITTEE

ANTI-SEXUAL HARASSMENT COMMITTEE



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This committee promotes productive

work environment by creating a culture of respect for all, irrespective of their gender, colour, caste, location or any physical deformity. Also not to tolerate verbal or physical conduct of a sexual nature by any employee that harasses, disrupts or interferes with another's work performance or that creates an intimidating, offensive or hostile environment.

Harassment that goes unchecked has the potential to hurt the employer's operations, through decreased productivity and increased employee turnover. An Act to provide Protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

Every Employer of a workplace shall, by an order in writing, constitute a committee to be known as the "Internal Complaints Committee". This Act is applicable to all allegations made against an employee and students, irrespective of whether sexual harassment or discrimination with respect to caste / gender / region / physical deformity is alleged to have taken place within or outside Institution premises. The Act defines sexual harassment at the workplace and creates a mechanism for redressal of complaints. It also provides safeguards against false or malicious charges.

Roles and Responsibilities:

- Employers' Duties - Employer, as defined in the Act, is any person responsible for management supervision and control of the workplace. The Act imposes a number of duties on employers. All employers must ensure that they provide a safe working environment for their employees. Rules of the institute must include provisions relating to sexual harassment and state that sexual harassment will be treated as misconduct, and employers should take appropriate action if a sexual harassment incident is reported.
- Employers are required to set up an internal complaints committee (ICC). The ICC, which must have a minimum of four members, at least half of whom are women, will hear the

Inquiry Report:

On the completion of an inquiry under this Act, the internal committee, as the case may be, shall provide a report of its findings to the employer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

Members of Anti-Sexual Harassment Committee 2021-22:

Chairperson - Dr. Hemalata .M, Principal

Co-ordinator - Mr. Kemparaju, Administrative Officer

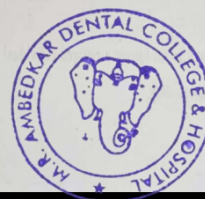
Members - Dr. Anuradha .V, Prof. & HOD of Oral Surgery

Dr. Rabindra S Nayak, Prof. & HOD, Orthodontics

Dr. Soundarya .N, Prof. & HOD, Oral Pathology

Dr. Fouzia Tarannum, Reader of Periodontics

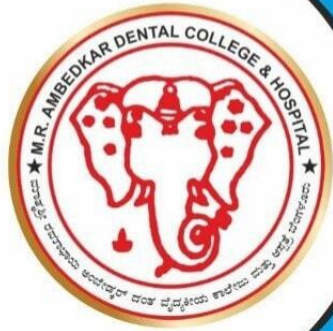
Mrs. Cheluvamba B M, Accounts Officer



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INTERNAL COMPLAINTS COMMITTEE

INTERNAL COMPLAINTS COMMITTEE

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This committee has been formed at MRADCH, to address issues under THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013.

The purpose of this committee is to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

Responsibilities of Internal Complaints Committee (ICC) –

The Internal Complaints Committee shall:

- Provide assistance if an employee or a student chooses to file a complaint with the police;
- provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- Ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

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Members of Internal Complaint Committee 2021-22:

Presiding Officer - Dr. Hemalata .M, Principal

Members - Dr. Rabindra S Nayak, Vice Principal

Dr. Lalith V., Vice Principal

Dr. Soundarya .N, Prof. & HOD, Oral Pathology

Mr. Kemparaju, Administrative Officer

Dr. Janaki Shaw, Student Representative

, Lady NGO Member

Mr. Sannamallige, Lawyer Member



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ANTI RAGGING COMMITTEE

ANTI - RAGGING COMMITTEE

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The committee will focus on anti-ragging issues of the students, to make college campus "zero tolerance for ragging" and ragging free by weeding out ragging in all its forms. It would resolve issues related to anti-ragging by suitable awareness drives, students counseling, monitoring and control.

Definition of Ragging:
Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student".

What Constitutes Ragging?
Ragging constitutes one or more of any of the following acts:

- any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.

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- ix. Use of criminal force;
- x. Assault as well sexual or unnatural offences; offences
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victims;
- xvi. Threat to commit any or all of the above mentioned offences against the victims;
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

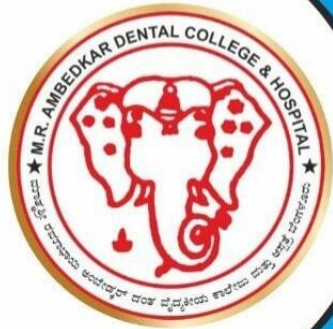
Members of Anti-Ragging Committee 2021-22:

Sl. No.	Names of the Members	Designation	Contact No.
1.	Dr. Hemalata M	Principal	9845034880
2.	Dr. Lalith V.	Vice Principal	9945609666
3.	Dr. Maria Priscilla David	Prof. & HOD of Oral Medicine & Radiology	9880239778
4.	Dr. Soundarya N	Prof. of Oral Pathology	9845628080
5.	Dr. Ila Srinivasan	Prof. & HOD of Pedodontics	9845935042
6.	Dr. Jayanthi D	Prof. of Periodontics	9845275016
7.	Dr. Vinay K	Reader of Orthodontics	9845222302
8.	Dr. Vaishali M R	Reader of Oral Medicine	9742184628
9.	Dr. Sangeetha	Warden / Lecturer of Oral Medicine	9740401085
10.	Sri. Kemparaju	Administrative Officer	9945453556
11.	Sri. Chinnaswamy R	Manager	9844852923
12.	Sri. Sannamallige	Advocate	9448061656
13.	Dr. Vinayak Rao	PG student of Conservative Dentistry	
14.	Dr. Janaki Shaw	PG student of Periodontics	
15.	All the Class Representatives are the Members of the Anti-Ragging Committee.		

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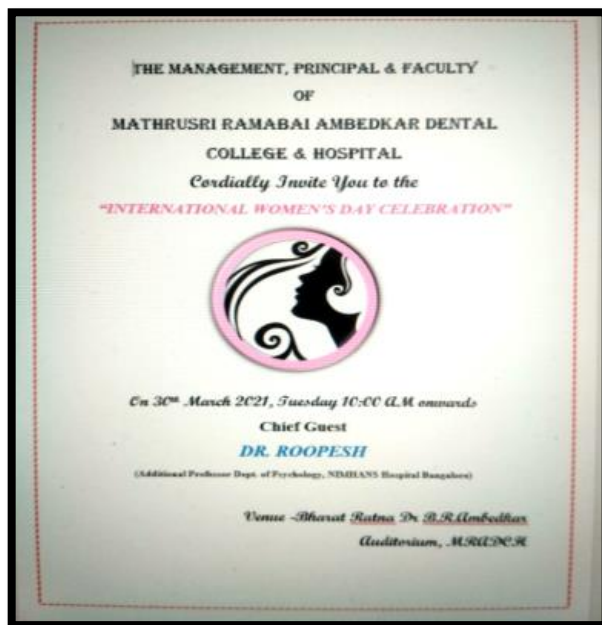
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INTERNATIONAL WOMEN'S DAY 30TH MARCH 2021

The Women's Welfare Cell of M.R.Ambedkar Dental College celebrated International Women's Day on 30.03.2021 at the Bharat Ratna B.R. Ambedkar auditorium in M.R. Ambedkar Dental College with the full support of the Management & Principal. This year's theme was "choose to challenge". The chief guest for the programme was Dr. Roopesh (Additional Prof, Dept. of psychology, NimhansBangaluru), Who spoke about gender equality on the occasion, this was followed by cultural programmes by staffs & students.



P.R.P

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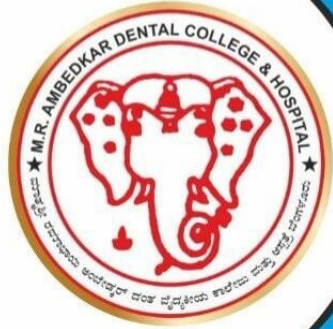
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P.R. Prasad

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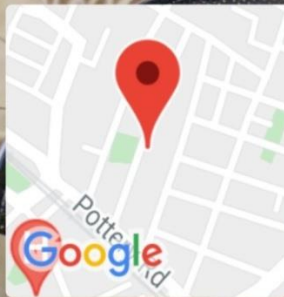
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LIFE SKILLS PROGRAM



Bengaluru, Karnataka, India

28, Lloyd Rd, Balaji Layout, Cooke Town, Bengaluru

Lat 13.000606°

Long 77.621827°

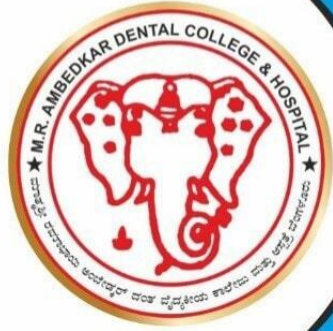
01/09/21 10:43 AM



P.R.P.P.P

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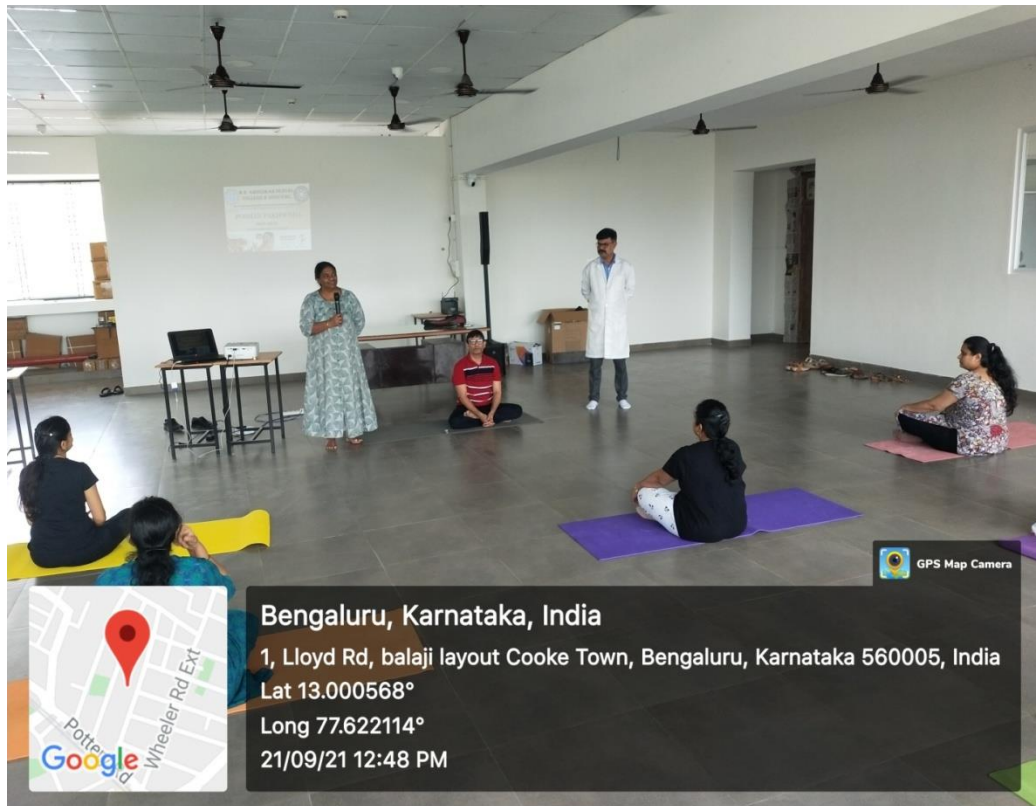
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SPIRITUAL BENEFIT OF YOGA FOR WOMEN



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WOMEN'S THROW BALL



WOMEN'S ARM WRESTLING



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GIRLS PARTICIPATION IN SPORTS 2021



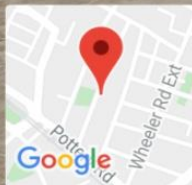
2J4C+82V, Sagayapura, Richards Town, Bengaluru, Karnataka 560084, India

Latitude
13.00583°

Longitude
77.61999°

Local 11:34:55 AM
GMT 06:04:55 AM

Altitude 920.3 meters
Friday, 10-01-2021



Bengaluru, Karnataka, India
1/36 Cline Road, Cooke Town, Bengaluru, Karnataka 560005, India
Lat 13.000652°
Long 77.621828°
03/09/21 03:43 PM



R.P.H.P

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INTERNATIONAL DAY OF THE GIRL CHILD 11 OCT 2021

International day of the girl child was observed in our institution on 11 oct 2021 under the theme "Digital generation. Our generation.". M R Ambedkar dental college organized a program in the college auditorium to raise awareness about equal access to the internet and digital devices for girls' and targeted investments to facilitate opportunities for girls' to safely and meaningfully access, use, lead and design technology. The program was informative and successful.



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NATIONAL WOMEN'S DAY CELEBRATION 17TH FEBRUARY 2022

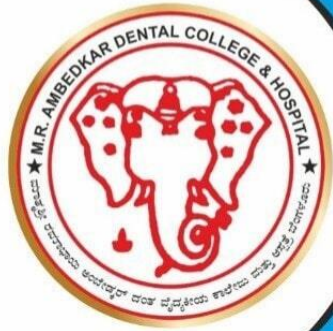
The National Women's Day was celebrated on 17th February 2022 to commemorate the 143rd birth anniversary of Smt. Sarojini Naidu. The Chief Guest and the Speaker of the day was Sri. Roopa Moudgil, IPS Officer. She enlightened us about Cyber Bullying, Cyber Staking, Cyber Extortion, Identity Thefts, Social Engineering and Harassment. Collage competition was held on the same day for the topic "Cybercrime against Women".



P.R.P.P.P

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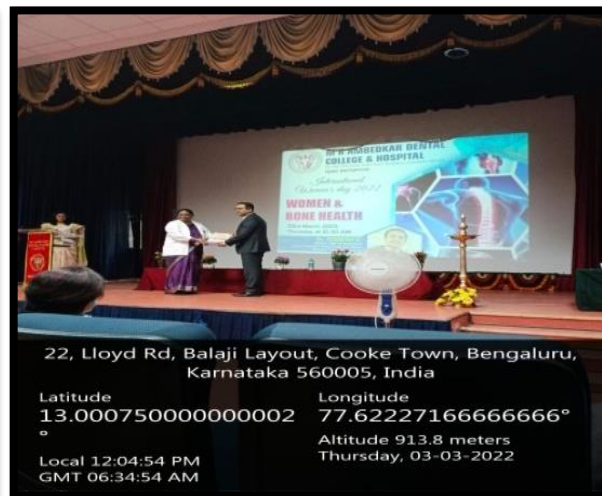
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INTERNATIONAL WOMEN'S DAY CELEBRATION 3RD MARCH 2022

A programme on the topic 'Women and Bone Health' was held on 3rd March 2022. The Chief Guest was Dr. Yogesh. K, Senior Consultant, Arthroscopy and Sports Medicine specialist, Fortis Hospitals. Followed by the lecture there was an Orthopedic Free Bone Mineral Density, Examination and Consultation for the staff and students.



On the same day afternoon, a programme was conducted on Holistic approach to life. The Guest of the event was R J Shruthi who spoke on "The Magic Touch".



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28, Lloyd Rd, Balaji Layout, Cooke Town, Bengaluru, Karnataka 560005, India
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GMT 09:11:16 AM Thursday, 03-03-2022



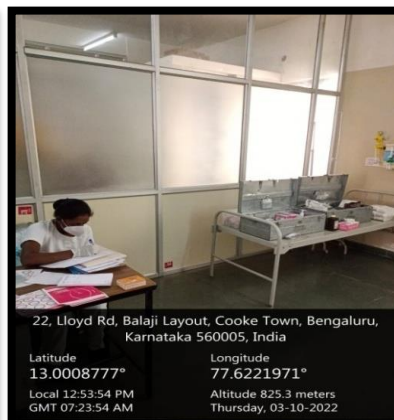
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GMT 10:27:00 AM

On 4th March 2022, a program was organized on Gender Sensitisation. The chief guest for the event was Smt. Asha Krishnaswamy, Independent Journalist and Media Trainer.

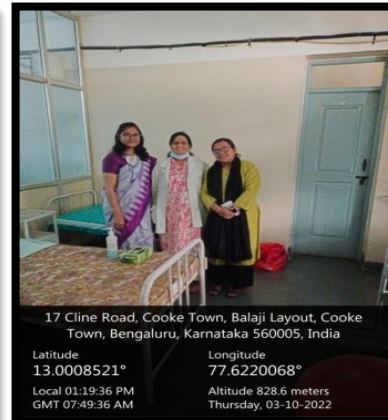
“Breast and Cervical Cancer Awareness” program was conducted on 10th March 2022. The chief guest for this event was Dr. Suneetha. N, consultant radiation oncologist, HCG Hospital, Bangalore. There was screening, clinical examination of Breast and cervical Pap smear test for the staff and students



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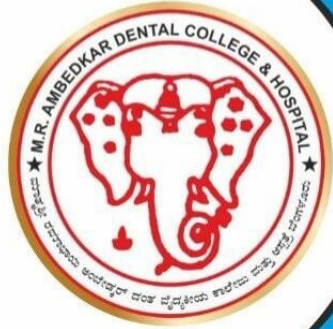


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GMT 07:49:36 AM

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International Women's Day program was held on 11.03.2022 and chief guest of the event was Dr Shamitha Malnad. The function was followed by a cultural programme



17 Cline Road, Cooke Town, Balaji Layout, Cooke Town, Bengaluru, Karnataka 560005, India

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GMT 06:57:38 AM Friday, 03-11-2022



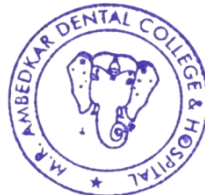
22, Lloyd Rd, Balaji Layout, Cooke Town, Bengaluru, Karnataka 560005, India

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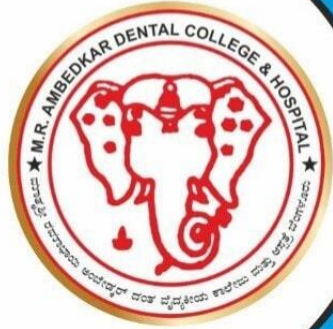
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INTERNATIONAL DAY OF ACTION FOR WOMEN'S HEALTH 29th MAY 2023

International Women's Health Day, also known as International Day of Action for Women's Health is observed annually on 28th May every year. This day was initiated in 1987 by the Government of Africa after identifying the huge problem. As a part IQAC CELL a programme was organized on 29th May 2023 to celebrate International Day of Action for Women's Health at our institution. Each year, Women's Health Day is celebrated under unique themes. This year, the International Day of Action for Women's Health 2023 theme is "Our Voices, Our Actions, Our Demand: Uphold women's health and rights now!"

Ananda Social & Educational Trust®
Mathrusri Ramabai Ambedkar Dental College and Hospital
No. 1/36, Cline Rd, Balaji Layout, Cooke Town, Bengaluru, Karnataka 560005
IQAC & WOMEN WLEFARE CELL INITIATIVE

INTERNATIONAL DAY OF ACTION FOR WOMEN'S HEALTH

**OUR VOICES, OUR ACTIONS, OUR DEMAND:
UPHOLD WOMEN'S HEALTH AND RIGHTS NOW!**

Resource Person
Dr Arathi V. B.
MA, M. Music, PhD
SCHOLAR IN SANSKRITAM & INDOLOGY
AND BEHAVIOURAL TRAINER
FOUNDER VIBHU ACADEMY

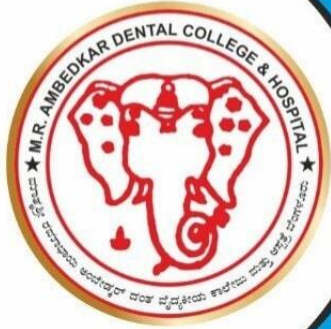
Dr. Arathi is a scholar in Sanskritam & Indology. Is well known in the fields of Academic research and Behavioural & Soft-skills Training. She is the Founder and Chairperson of Vibhu Academy, a Centre for Soft skills Training and Indology. She is a Consultant faculty at ACT and Guest Faculty at various Universities. She is proficient in handling unique topics like Indian concepts of Management, Culture, Aesthetics and Philosophy. She is widely travelled and has so far handled more than 100 Behavioural Training workshops for Corporates, Bankers, Educational Institutions and NGOs and has presented research papers at state and national conferences. Dr Arathi is an Orator, Writer, Columnist, Singer & Instrumentalist and is skilled in Poetry & Painting. She is a popular Resource Person for Kannada Radio & TV channels. A recipient of many honours within and outside India, she is a Philanthropist and Lay counsellor, associated with the services of many NGOs.

28 May
29 MAY 2023 | 10.30 AM
AUDITORIUM, M R AMBEDKAR DENTAL COLLEGE & HOSPITAL, BENGALURU



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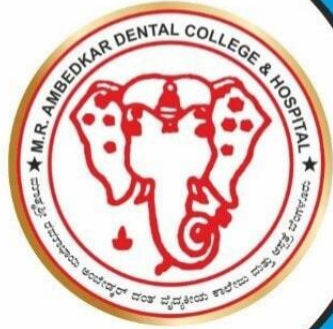
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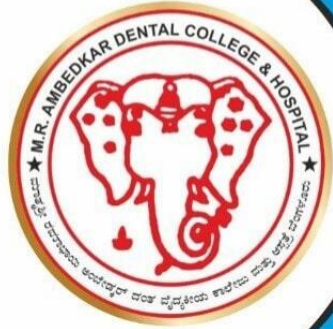
AN ANTI-RAGGING ORIENTATION PROGRAM MAY 2023



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VISUAL REPRESENTATION OF ANTI-RAGGING WEEK CELEBRATION AUGUST 2023

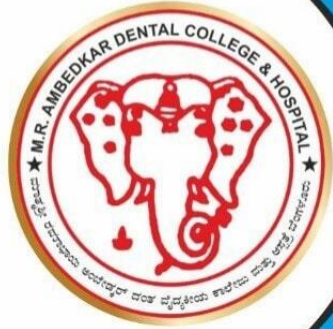


VIDEO STREAMING

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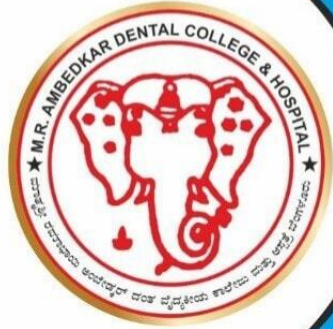
POSTER DISPLAYED AROUND THE COLLEGE PREMISES



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POSTER MAKING COMPETITION

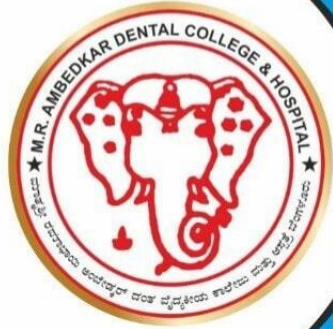


Bengaluru, Karnataka, India
#1/36, Ground Floor, Cline Rd, Balaji Layout, Cooke Town,
Bengaluru, Karnataka 560005, India
Lat 13.000592°
Long 77.621884°
18/08/23 02:35 PM GMT +05:30

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ANTI-SMOKING AWARENESS IN THE CAMPUS 2023



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MATERNITY POLICY

12.28. On return from study leave the incumbent will occupy the same position he had held before proceeding on study leave, subject to the granting of increment during the period of study leave even though a part of the study leave may be on less of pay.

21

MATERNITY LEAVE

12.29. Maternity leave on full pay will be granted to officiating married women employees of the institution for a period, which may extend to 45/90 days.

12.30. Maternity leave can be availed by the married female employees only in case of confinement for 2 children.

12.31. Maternity leave can be combined with any other kind of leave other than casual leave.

12.32. If a female employee requires that the maternity leave have to be extended by combining it with any other kind of leave, she has to produce a medical certificate to the effect that the illness of employee or her baby requires such extension or continuation of the leave.

12.33. A female married employee having two living children at the time of her employment in the institution shall not be entitled to maternity leave.

12.34. Maternity leave may also be granted in the case of miscarriage or abortion including abortion induced under the medical termination of the pregnancy Act 1971, subject to the condition that the, *1 month*
Leave does not exceed four weeks and the application is supported by a certificate from a qualified medical practitioner.



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Mathrusri Ramabai Ambedkar Dental College & Hospital, Bangalore-05
Date: 08.08.2023

NOTE SHEET

Sub:- Requisition to release during maternity leave from 01.08.2023 to 31.10.2023.

With reference to the above, I write to bring to your kind notice that Smt.Sowmya.P. was appointed as Second Division Clerk vide appointment order MRADC/CHR/GC/EST/1151/2015-16 dt.23.11.2015 on a probationary period of three years as per AS & ET rules.

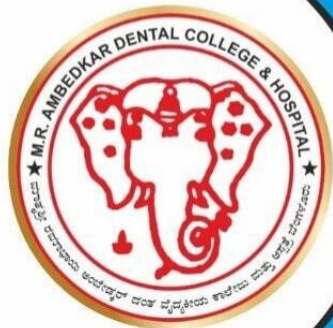
Now Smt.Sowmya.P. has submitted representation letter to this office on 01.08.2023 requesting sanction of maternity leave period salary from 01.08.2023 to 31.10.2023.

As per the trust rules Page No.21 & Sl.No.12.29 Maternity leave on full pay will be granted to officiating married women employees of the Institution for a period of 90 days / or 3 months. The total amount is Rs. 21,030.00 per month for three months is Rs.63,090/- (Rupees sixty three thousand and ninety only).

If approved the Maternity leave period salary will be drawn submitted to the Manager and Principal for approval.

Manager - Submit to the Principal for approval to M.L. Three months.
③ *Prin* - Maternity leave to be sanctioned as per AS&ET rules. P.R.P. 10/8/23

Est. section 08/08/2023



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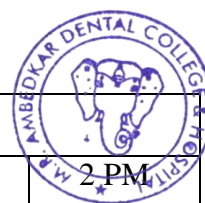
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MENTOR-MENTEE INTERACTION 2023

27 MINUTES OF MEETING



Committee	MRADC Mentorship Committee		
Date of meeting	27/07/2023	Start time	2 PM
Location	MRADC Classroom-Zoom Portal	End time	2:30 PM
Mentor	Dr. Nanjammanni N	Minutes taken	30 Minutes

Objectives of the Meeting

- To explain the concept of Mentor-Mentee program to the students and parents
- To discuss with parents regarding the internal marks obtained in the final year

ATTENDANCE			REMARKS
YEAR	PRESENT	ABSENT	
	Asisha	Nil	Nil
	Anila		
	Aritra Adhikary		
	Bhavani		
	Charitha		
	Chandana Bhusan		
	Deepali		
	Daniya		

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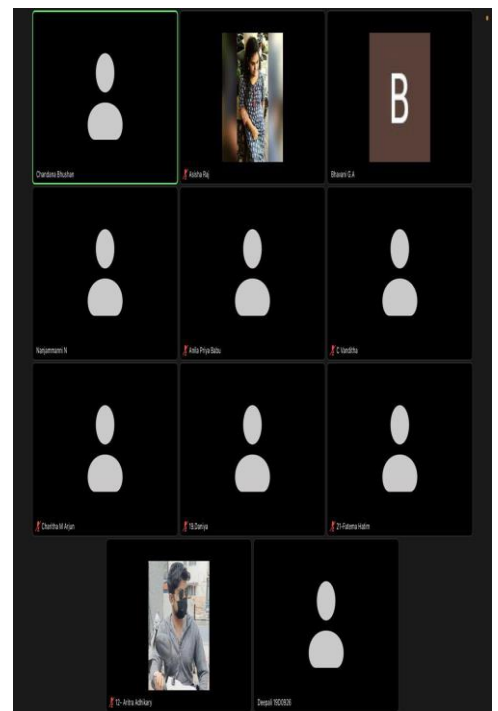
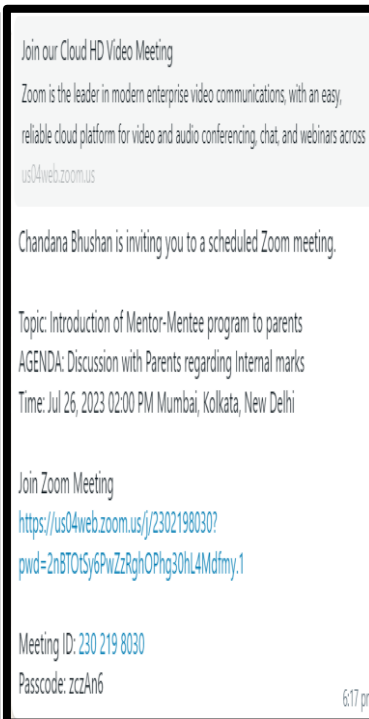
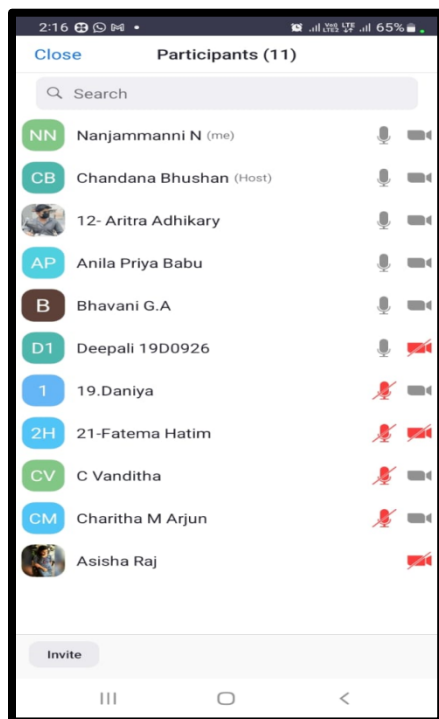
Affiliated to Rajiv Gandhi University of Health Sciences
Recognised by Dental Council of India

#36/1, Cline Road, Cooke Town, Bengaluru-560005

DISCUSSION/ISSUES

Students and Parents were explained the objective, guidelines and policies of the

Mentor-Mentee program



P.R.P.P.P

PRINCIPAL

M.R. Ambedkar Dental College & Hospital
Bengaluru - 560 005