

## Resource Mobilization Policy Document

### M R Ambedkar Dental College & Hospital, Bengaluru

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**Introduction:** At M R Ambedkar Dental College & Hospital (MRADCH), resource mobilization and optimal utilization of resources are fundamental for achieving institutional goals. This policy document outlines the systematic approach adopted by the college to effectively mobilize and allocate resources, ensuring the continuous growth of the institution while maintaining high standards in education, research, and patient care.

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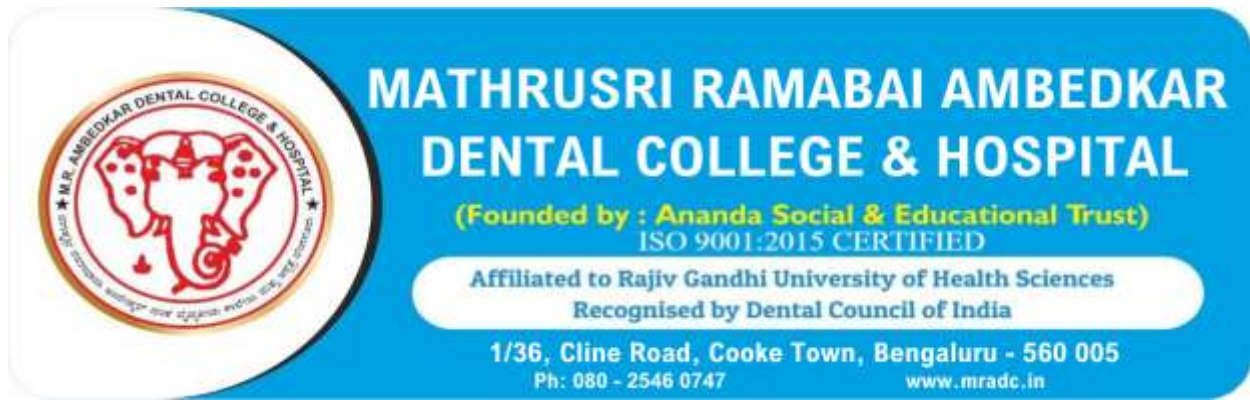
#### 1. Annual Budget Preparation

The annual budget is prepared at the beginning of each financial year, taking into consideration the needs for infrastructure development, enhancing teaching-learning methodologies, faculty and student facilities, and ensuring excellent patient care. The budget is based on expenses from the previous year and planned developments for the upcoming year. Regular monitoring and corrective amendments are implemented to ensure smooth operations.

#### 2. Sources of Finance

The primary sources of financial resources for MRADCH are as follows:

1. **ANANDA SOCIAL & EDUCATIONAL TRUST ®:** The institutional management and trust play a key role in providing financial support for various initiatives.



## 2. Student Fees

- Tuition fees
- Hostel fees
- Term fees (including fees from repeater students)
- Examination fees
- Skill development fees

3. **Interest on Savings Accounts and Fixed Deposits (FD)** The institution generates income through interest from savings accounts and fixed deposits.

4. **Patient Treatment Charges** Revenues are generated through the treatment fees collected from patients attending the hospital.

5. **Government and Non-Government Organization (NGO) Grants** The institution applies for and receives grants for educational and developmental activities.

6. **Research Funds and Grants** Faculty and students are encouraged to seek research grants from various funding bodies and agencies.

7. **Alumni Contributions** Contributions from alumni serve as a significant source of financial support for institutional development.

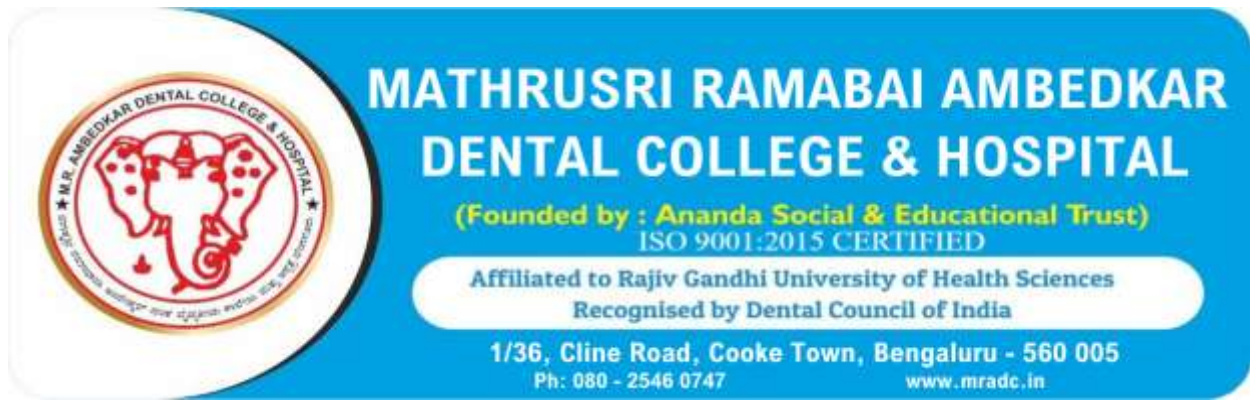
8. **Self-Financing and Certification Courses** Income is generated through the organization of self-financed certification courses.

9. **Registration Fees for Programs** Fees collected from faculty development programs (FDP), Continuing Dental Education (CDE) programs, workshops, and other events.

10. **Funds for Community Dental Programs** The College receives funds for organizing community dental outreach camps and oral health awareness programs.

11. **Contributions from Stakeholders** Contributions from alumni, public, and other stakeholders help in the financial mobilization of the college.

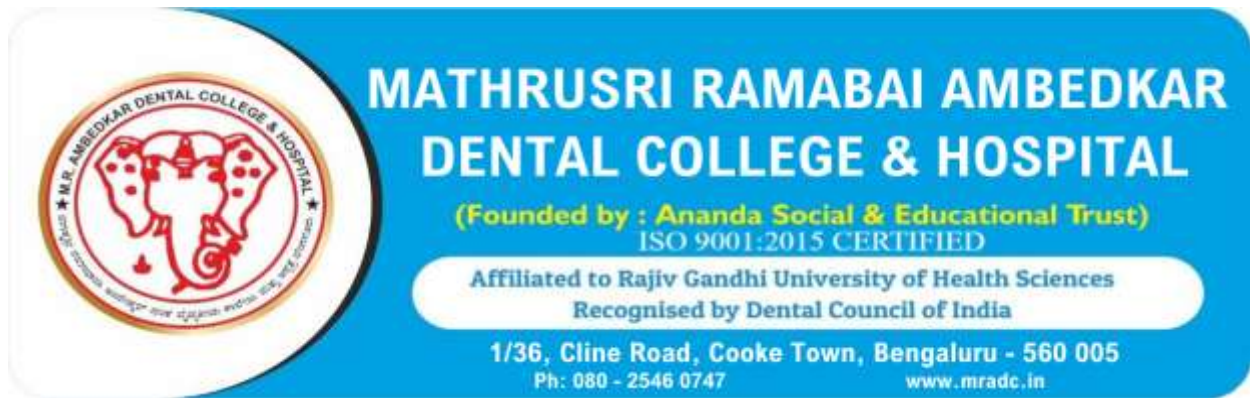
12. **Shared Facilities Income** Additional income is generated from the use of shared facilities, including research labs and other institutional resources.



### 3. Institutional Expenditure

The allocation of institutional funds focuses on various key areas essential for the holistic development of the college:

- **Capital Expenditure for Infrastructure** Funds are allocated for infrastructure development, maintenance, and repair, ensuring that facilities meet the required standards.
- **Procurement of Dental Equipment and Materials**  
The College prioritizes purchasing the latest dental equipment, materials, and technologies to enhance clinical practice and training.
- **Upgrading Facilities**
  - Library
  - Laboratories
  - Classrooms
  - Hostels
  - Canteen
  - Sports facilities
- **Extracurricular Activities** Financial resources are allocated to support sports, cultural programs, and other extracurricular activities that contribute to the overall development of students.
- **Inspections and Accreditations** The college sets aside funds for inspection and accreditation processes by relevant educational and professional bodies.
- **Dental Camps and Oral Health Awareness Programs** Resources are mobilized for community outreach programs, dental camps, and oral health awareness campaigns.

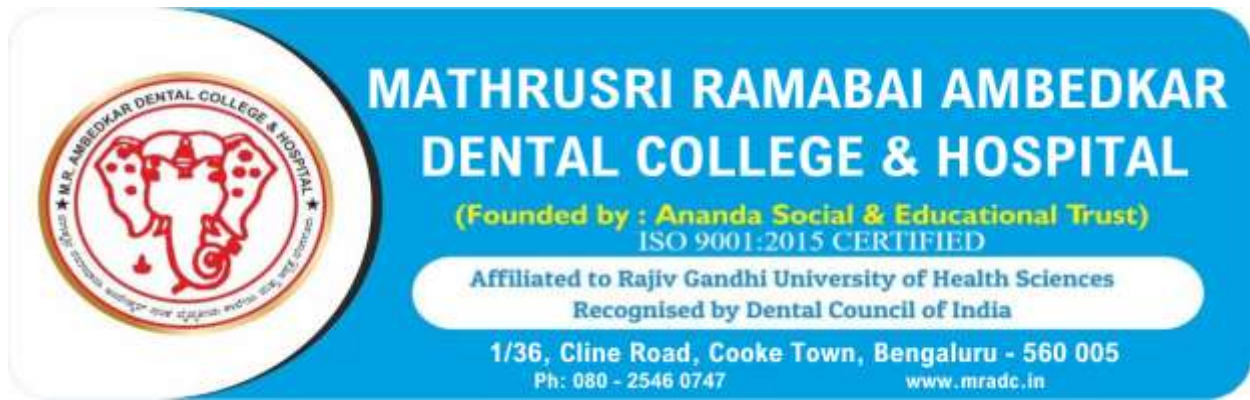


- **Faculty and Student Development** Funds are dedicated to conducting CDE programs, conferences, workshops, and other professional development initiatives.
- **Staff Salaries and Benefits** The institution ensures the timely payment of salaries and offers incentives, research grants, leave benefits, and opportunities for professional growth.
- **Teaching-Learning Methodologies and Student Programs** The college allocates resources to improve teaching methodologies, career guidance programs, and student outreach initiatives.
- **Scholarships for Deserving Students** Scholarships are provided to support academically meritorious and financially challenged students.
- **Welfare Programs for Employees** Benefits such as Employer Provident Fund (EPF) and Employee State Insurance (ESI) are provided to all eligible staff members.
- **Extension and Outreach Programs** Financial support is extended for the National Service Scheme (NSS) and other community outreach and extension programs.
- **Maintenance of College Premises** Funds are allocated for the regular maintenance of college premises to ensure a conducive learning and working environment.

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#### 4. Monitoring and Evaluation

The college has established a structured mechanism for the monitoring and evaluation of resource utilization. The finance and purchase committees are responsible for ensuring that funds are utilized efficiently. Purchases are made based on competitive quotations, and quality is a top priority. The Principal and governing bodies oversee the financial processes, ensuring that expenditures align with the approved budget. Regular audits are conducted to ensure transparency and accountability.



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## Conclusion

M R Ambedkar Dental College & Hospital is committed to mobilizing resources effectively and utilizing them optimally to meet its educational, research, and service goals. Through structured planning, careful budgeting, and diligent monitoring, the institution aims to provide world-class dental education and patient care while fostering continuous development and growth.

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